**Data Source**: Camm, J., Cochran, J., Fry, M., Ohlmann, J., & Anderson, D. (2014). Essentials of Business Analytics (Book Only). Nelson Education.

A software company employs a network of consultants and experts. To determine bonuses, the company wants to group employees based on performance.

**Attribute Information:**

Usage Rate: Proportion of time the employee has been working on high priority projects

Recognition: Number of projects where the employee was specifically requested

Leader: Number of projects where the employee served as project leader

Type of Recruitment: Employee recruitment source